



Benefits of Working for Jefferson County Drainage District No. 6

Jefferson County Drainage District No. 6 offers a competitive benefits program, including comprehensive group health and related benefits plan as well as defined benefit retirement plan.

The following list of benefits is offered **only** to employees in regular- full-time positions:

- Medical
- Dental
- Vision
- Wellness
- Life Insurance
- Long-term disability
- 10 days of vacation each year for the first five (5) years of service. Accrual rates increase based on years of service.
- 13 District holidays plus one (1) floating holiday
- Dependent Care Reimbursement Plan
- Healthcare Reimbursement Account

The following benefit is also available to employees in regular-full-time positions:

- Retirement pension (TCDRS)

In accordance with the Jefferson County Drainage District No. 6 Personnel Policies, Group Health and related benefits are subject to amendment or discontinuance at any time. The General Manager reserves the right to make benefit modifications on the District's behalf as needed.